

Senior Field Superintendent

(REV 4/2016)

Reports to: Field Director

Direct Reports: Foremen
Field Workforce

Broad Goals

- Create a safe, efficient and productive jobsite, with a focus on quality and client satisfaction for repeat business and referrals
- Proactively manage the field construction process
- Increase profitability through effective / efficient practices in field management
- Facilitator and mentor to superintendents, foremen and field workers
- Strategic planning and execution of field management, subcontractor relations, project accounting and estimating strategic initiatives
- Transfer the vision of image and culture from the executive management team to the field management group

Primary Qualifications

- Preferred minimum of 15 years construction related work experience with a preferred minimum of 10 years field superintendent experience handling large and multiple projects
- Creative skill to adapt construction processes to maintain schedule and maximize profits
- Strong leadership, management, interpersonal and negotiating skills
- Strong communications skills; ability to mentor others

Responsibilities

Manage Project Field Operations – proactive participation in pre-job planning including, plan and specifications review and analysis to determine needed information, scheduling, coordination of subcontractor work activities, site mobilization, team communications and team building. Timely reporting of field time cards, percent completion information, daily logs and tool & equipment inventories. Manage client expectations with project managers. Communicate and enforce standard jobsite procedures and Berghammer's safety policy with all workers and visitors at jobsites. Manage self-performed work for safety, quality and productivity. Maintain proactive work practices to minimize punchlist, timely completion of punchlist and site demobilization.

Senior Field Leadership - Mentor and assist field superintendents in field operations above and provide timely information to project coordinators as necessary. Participate in developing best practices in field management and implement by leading by example and mentoring. Assist Field Director in special work activities as directed from time to time.

Profit Management – participate in interviews for new business. Manage all project activities to minimize total costs, maximize gross margins through careful scoping, material purchases and proactive field management to protect or improve profits.