

Field Superintendent

(REV 4/2016)

Reports to: Field Director

Direct Reports: Foremen
Field Workforce

Broad Goals

- Create a safe, efficient and productive jobsite, with a focus on quality and client satisfaction for repeat business and referrals
- Proactively manage the field construction process
- Increase profitability through effective / efficient practices in field management
- Strategic planning and execution of field management, subcontractor management & relations, project accounting and estimating strategic initiatives from time to time

Primary Qualifications

- Preferred minimum of 6 years construction related work experience with a minimum of 2 years field experience as a foreman handling a variety of projects
- Ability to prioritize tasks and follow through to completion
- Good organizational, communications and interpersonal skills
- Basic negotiating and management skills
- Leadership skills

Responsibilities

Manage Project Field Operations – proactive participation in pre-job planning including, plan and specifications review and analysis to determine needed information, scheduling, coordination of subcontractor work activities, site mobilization, team communications and team building. Timely reporting of field time cards, percent completion information, daily logs and tool & equipment inventories. Manage client expectations with project managers. Communicate and enforce standard jobsite procedures and Berghammer's safety policy with all workers and visitors at jobsites. Manage self-performed work for safety, quality and productivity. Maintain proactive work practices to minimize punchlist, timely completion of punchlist and final site demobilization.

Profit Management – participate in interviews for new business from time to time. Manage all project activities to minimize total costs, maximize gross margins through careful scoping, material and supply purchases and proactive field management to protect or improve profits.