

## Field Operations Employment Application

**Equal Opportunity Employer** No question on this form is asked for the purpose of limiting or excluding any applicant's consideration because of race, color, religion, sex, national origin, age, marital status, public assistance, handicap or veteran status. Thank you for your interest in employment with our company.

**Pre-Employment Drug Screening Program** If offered a position with Berghammer Construction Corporation, employment is conditional upon passing a drug screen. Failure to pass the drug screen will be grounds for rejection of the offer of employment.

**Field Operations Employment Applications to be submitted electronically to [hr@berghammer.com](mailto:hr@berghammer.com).**

Personal Information							
Last Name		First Name			MI	SSN	
Street Address			Apt #	City		State	Zip Code
Email Address				Phone Number (    )			
General Information							
Position Desired			Union Affiliation (Include Local Number)				
Available Start Date			Referral Source				
Education							
Schools	Name, City & State	Dates (Month/Year)	Course of Study	GPA	Graduated	Degree Received	
High School							
Vocational School							
College							
Other (Military, Seminars etc.)							
Employment							
List the most recent employer first. Do not write "See Resume".							
Employer		Dates (Month/Year)	Supervisor		May we contact? Yes / No		
Business Address (City / State)		From	Your Job Title				
		To	Duties				
		Wage					
Phone Number		Start	Reason for Leaving				
		End					
Employer		Dates (Month/Year)	Supervisor		May we contact? Yes / No		
Business Address (City / State)		From	Your Job Title				
		To	Duties				
		Wage					
Phone Number		Start	Reason for Leaving				
		End					
Employer		Dates (Month/Year)	Supervisor		May we contact? Yes / No		
Business Address (City / State)		From	Your Job Title				
		To	Duties				
		Wage					
Phone Number		Start	Reason for Leaving				
		End					

**Skills & Qualifications**

Check all that apply & provide copies of training certificates.

**Construction Work Experience**

- Wood Frame
- Structural Steel
- Metal Buildings
- Residential
- Apartments
- Other \_\_\_\_\_
- Field Engineering (Tools & Instruments Used)
- Blueprint Reading
- Certified Welder
- Journeyman (Card)
- Masonry
- Iron Work
- Millwright
- Job Site Clerk
- Machine Repair
- Layout Experience**
- Construction Site
- Foundation & Wall
- Floor & Wall
- Truss
- Parking & Final Grade

**Safety Training**

- OSHA 10
- OSHA 30
- ICRA
- Ladders & Scaffolds
- Fall Protection
- Fire Protection
- Lifting
- Hazard
- Confined Space
- Lockout/Tagout
- Hand Tools
- Electrical
- Forklift - Classroom
- Forklift - Behind the Wheel
- Basic Rigging
- Gas & Arc Welding
- Blood Borne Pathogens
- First Aid / CPR
- PPE

**Finish Work Experience**

- Interior
- Doors & Windows
- Wall & Floor Spec.
- Cabinetry
- Stairs
- Exterior
- Metal Siding
- Vinyl Siding
- Wood Siding
- Hang/Tape Sheetrock
- Framing Experience**
- Floor Systems
- Wall Systems
- Roof Systems
- Stairs
- Types of Floors: \_\_\_\_\_

**Forms & Concrete Experience**

- Formed
- Concrete Flat

**Other Training/Experience:** \_\_\_\_\_

**Agreement**

I certify the answers given herein are true and complete.  
 I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.  
 This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.  
 I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.  
 In the event of employment, I understand false or misleading information given in my application or interview(s) may result in discharge. I understand, I am required to abide by all rules and regulations of the employer.

Applicant Signature	Date
Employer's Use	